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*P. J. Olson*  
AUDITOR  
GARY M. OLSON

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DURABLE POWER OF ATTORNEY

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THE UNDERSIGNED, residing in the State of Washington, hereby designates ORLO E. STOKOE, presently residing at Seattle, Washington, and HENRY A. MORROW, presently residing at Kailua, Hawaii, acting jointly, as Attorney in Fact to act for the undersigned who may hereafter become disabled or incompetent.

1. Designations. The two persons named above, if living, able and willing to serve, are jointly designated as Attorney in Fact for the undersigned, but in the event that either person named above shall be deceased or is unable or unwilling to act, then KAREN KAY GLEESON, presently residing at San Anselmo, California, is designated as alternate joint Attorney in Fact for the principal.

2. Powers. The Attorney in Fact, as fiduciary, when acting jointly, shall have all powers of an absolute owner over the assets and liabilities of the principal, whether located within or without of the State of Washington.

Pursuant to said Power and without limitation to the generality thereof, said designated Attorney in Fact shall have the full power and authority acting jointly to do and perform the following:

A. Pay, settle, or otherwise discharge any and all claims of liability or indebtedness against the principal, and, in so doing, (a) use any of the funds or other assets or use the attorney's own funds or other assets and reimburse himself out of the principal's funds or other assets, and (b) compromise any such claim and make, sign, seal and deliver acquittances, releases, or other sufficient discharges in respect of the same;

B. Ask, demand, sue for, recover, collect and receive all sums of money, debts, dues, accounts, legacies, bequests, devises, dividends, annuities, demands, interests in real and personal property, and rights to the possession or use of such property, and, in so doing, (a) have, use and take all lawful ways and means in the principal's name or otherwise for the recovery thereof by attachment, execution, eviction, foreclosure or otherwise, and (b) compromise and agree for and make, sign, and deliver acquittances, releases or other sufficient discharges in respect of the same;

C. Bargain, contract, agree for, purchase, receive and take lands and any interest therein, and accept the possession of all lands and all deeds and other assurances in the law therefor;

D. Lease, sell, release, convey, exchange, mortgage, and release any mortgage on lands, and any interest therein;

E. Bargain and agree for, buy, sell, pledge, assign, endorse, release, exchange, mortgage, release any mortgage on, and in any and every way and manner deal in and with goods, bonds, shares of stock, causes of action, judgments and other property in possession or in action;

F. Exercise any and every right and power which the principal may now or hereafter have in respect of any and all savings, checking or agency accounts and any and all safety deposit boxes and envelope or other safekeeping accounts, including, without limitation, the power and authority to open any and all such accounts for the principal and in his name, and to give instructions in respect of and make deposits in and withdrawals from any and all such accounts whether or not the same have been opened by my attorney as my Attorney in Fact; and

G. Make, do and transact all and every kind of business of every kind and description.

The Attorney in Fact shall not have the power to revoke or change any estate planning or testamentary documents previously executed by principal, unless the document authorizes change with Court approval.

3. Purposes. The Attorney in Fact shall have all powers as are necessary or desirable to provide for the support, maintenance, health, emergencies and urgent necessities of the disabled or incompetent principal.

4. Effectiveness. This Power of Attorney shall become effective upon execution and its effectiveness shall not be affected by the disability or incompetence of the principal. Disability shall include the inability to manage his or her property and affairs effectively for reasons such as mental illness, mental deficiency, physical illness or disability, advanced age, chronic use of drugs, chronic intoxication, confinement, detention by a foreign power or disappearance. Disability may be evidenced by a written statement of a qualified physician regularly attending the principal and/or by other qualified persons with

knowledge of any confinement, detention or disappearance. Incompetence may be established by a Finding of a Court having jurisdiction over the incompetent principal.

5. Duration. The Durable Power of Attorney becomes effective as provided in paragraph 4 and shall remain in effect to the extent permitted by RCW 11.94.010 or until revoked or terminated under paragraph 6 or 7, notwithstanding any uncertainty as to whether the principal is dead or alive.

6. Revocation by Principal. This Power of Attorney may be revoked, suspended or terminated in writing by the principal with written notice to the designated Attorney in Fact, and by recording the written instrument of revocation in the office of recorder or auditor of King County, Washington. The revocation, suspension or termination shall be effective on the designated Attorney in Fact upon receipt of notice.

7. Termination.

(a) By Appointment of Guardian. The appointment of a guardian of the estate of the principal vests in the guardian with Court approval, the power to revoke, suspend or terminate this Power of Attorney. The appointment of a guardian of the person only does not empower the guardian to revoke, suspend or terminate this Power of Attorney.

(b) By Death of Principal. The death of the principal shall be deemed to revoke this Power of Attorney as granted by said deceased principal upon actual knowledge or actual notice being received by the Attorney in Fact.

8. Accounting. The Attorney in Fact shall be required to account to any subsequently appointed personal representative.

9. Reliance. The designated and acting Attorney in Fact and all persons dealing with the Attorney in Fact shall be entitled to rely upon this Power of Attorney so long as neither the Attorney in



Fact nor any person with whom he was dealing at the time of any act taken pursuant to this Power of Attorney had received actual knowledge or actual notice of any revocation, suspension or termination of the Power of Attorney by death or otherwise. Any action so taken, unless otherwise invalid or unenforceable, shall be binding on the heirs, devisees, legatees or personal representatives of the principal.

10. Indemnity. The estate of the principal shall hold harmless and indemnify the Attorney in Fact from all liability for acts done in good faith and not in fraud of the principal.

11. Applicable Law. The laws of the State of Washington shall govern this Power of Attorney.

12. Execution. This Power of Attorney is signed on the 10th day of September, 1982, to become effective as provided in paragraph 4.

Theron I. Morrow  
THERON I. MORROW

STATE OF WASHINGTON )  
COUNTY OF KING ) ss.

THIS IS TO CERTIFY that on this 10th day of September, 1982, before me, a Notary Public in and for the State of Washington, duly commissioned and sworn, personally came THERON I. MORROW, to me known to be the individual described in and who executed the within instrument, and acknowledged that he signed and sealed the same as his free and voluntary act and deed for the uses and purposes therein mentioned.

WITNESS MY HAND and official seal the day and year in this certificate first above written.

Luzanne P. Overstreet  
NOTARY PUBLIC in and for the State of  
Washington, residing at Bothell

