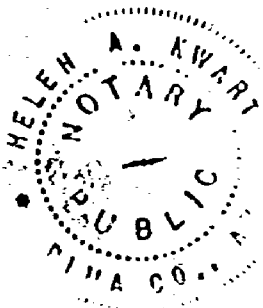


STATE OF ARIZONA }
County of Pima } ss.

On this day personally appeared before me K.H. Davis and Barbara J. Davis, husband and wife, to me known to be the individuals described in and who executed the within and foregoing instrument, and acknowledged to me that they signed the same as their free and voluntary act and deed, for the uses and purpose therein mentioned.

GIVEN under my hand and official seal this 30th day of January, 1991.

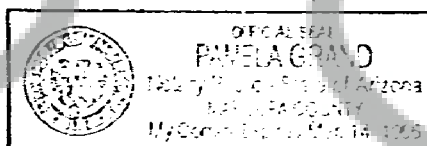


Helen A. Kwart
NOTARY PUBLIC in and for the State of
Arizona, residing in Pima County
My Commission expires: 1-9-93

STATE OF ARIZONA)
County of Maricopa) ss.

On this day personally appeared before me Wm. Don Gray and Paula J. Gray, husband and wife, to me known to be the individuals described in and who executed the within and foregoing instrument, and acknowledged to me that they signed the same as their free and voluntary act and deed, for the uses and purposes therein mentioned.

GIVEN under my hand and official seal this 14th day of November, 1991.

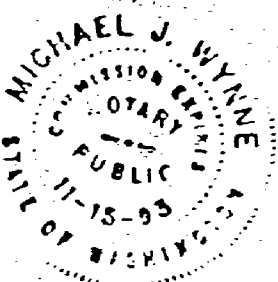


Pamela Grand
NOTARY PUBLIC in and for the State of
Arizona, residing at Glendale, AZ
My Commission expires: May 14, 1995

STATE OF WASHINGTON)
COUNTY OF CLARK) ss.

On this day personally appeared before me Elmer W. Poser, as his separate estate, to me known to be the individual described in and who executed the within and foregoing instrument, and acknowledged to me that he signed the same as his free and voluntary act and deed, for the uses and purposes therein mentioned.

GIVEN under my hand and official seal this 27th day of February, 1992.



Michael J. Wynne
NOTARY PUBLIC in and for the State of
Washington, residing at Redmond
My Commission expires: 11-15-93