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GENERAL AND DURABLE POWER OF ATTORNEY  
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THE UNDERSIGNED, JACK G. SIKES, SR., domiciled and residing in Pierce County, State of Washington, as authorized by RCW Chapter 11.94, designates the following named person as attorney in fact to act for the undersigned as the principal.

1. Designation. JACK G. SIKES, JR. of Spokane, State of Washington, is designated as attorney in fact for the principal. If for any reason said person becomes unable or unwilling to so act, then JAMES SIKES of Ellensburg, State of Washington, is designated as alternate attorney in fact for the principal with the same powers and obligations as the primary attorney in fact.

2. Powers. That attorney in fact, as fiduciary, shall have all powers of an absolute owner over the assets and liabilities of the principal, whether located within or without the State of Washington. The attorney in fact shall not have the power to revoke or change any estate planning or testamentary documents previously executed by principal, except as provided below. In the event the principal becomes disabled or incompetent and without limiting the foregoing, the attorney in fact shall have all powers as are necessary or desirable to provide for the support, maintenance, health, emergencies and urgent necessities of the principal. Without limiting the foregoing, the attorney in fact shall specifically have the power and authority to alter, amend or revoke community property agreements; to make gifts of property owned by the principal; to make transfers of the property to any trust, whether or not created by the principal, in the event that the trust benefits the principal and does not have dispositive provisions which are different from those which would have governed the property had it not been transferred to the trust; to execute assignments of assets pursuant to RCW 74.09.532 and 11.94.050(2); and to disclaim property as appears appropriate to the attorney in fact.

3. Effectiveness and Duration. This power of attorney shall become effective immediately and shall not be affected by the disability or incompetence of the principal and shall remain in effect to the extent permitted by RCW Chapter 11.94 or until revoked or terminated under paragraph 4 or 5, notwithstanding any uncertainty as to whether the principal is dead or alive.

4. Revocation. This power of attorney may be revoked, suspended or terminated in writing by the principal with written

Please Mail to  
Jack Sikes, Jr.  
E. 934 18th

7- Spokane WA 99203

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ELLENSBURG, WASHINGTON 98926  
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notice to the designated attorney in fact and by recording the written instrument or revocation in the office of the Auditor of Pierce County, Washington.

5. Termination. The appointment of a guardian of the estate of the principal vests in the guardian with court approval, the power to revoke, suspend or terminate the power of attorney. The appointment of a guardian of the person only does not empower the guardian to revoke, suspend or terminate this power of attorney.

The death of the principal shall be deemed to revoke this power of attorney upon actual knowledge or actual notice being received by the attorney in fact.

6. Accounting. The attorney in fact upon written request shall be required to account to any subsequently appointed personal representative.

7. Release. The designated and acting attorney in fact and all persons dealing with the attorney in fact shall be entitled to rely upon this power of attorney so long as neither the attorney in fact nor any person with whom the attorney in fact was dealing at the time of any act taken pursuant to this power of attorney, has received actual knowledge or actual notice of any revocation, suspension or termination of the power of attorney by death or otherwise. Any action so taken, unless otherwise invalid or unenforceable, shall be binding on the heirs, devisees, legatees or personal representatives of the principal.

8. Indemnity. The estate of the principal shall hold harmless and indemnify the attorney in fact from all liability for acts done in good faith and not in fraud of the principal.

9. Applicable Law. The laws of the State of Washington shall govern this power of attorney.

IN WITNESS WHEREOF, I have hereunto set my hand this 8th day of June, 1987.

Jack G. Sikes Sr.  
JACK G. SIKES, SR.

STATE OF WASHINGTON )  
                                  ) ss.  
County of Kittitas )

I certify that I know or have satisfactory evidence that JACK G. SIKES, SR. signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

DATED: June 8, 1987.

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Patricia G. Van de Brake  
NOTARY PUBLIC in and for the State  
of Washington.  
My appointment expires 6-5-89

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